

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
February 21, 2017
202 JCPenney**

The Faculty Senate meeting was called to order at 3:45 p.m. by Senate Chair, Dr. Pamela Stuerke. Dr. Stuerke asked if there were any changes to the minutes from Jan. 24, 2017. The minutes were approved as written.

Report of the Chairperson, Dr. Pamela Stuerke:

Dr. Stuerke reported that the Senate's recent Five-Year Review produced the following major initiatives from the Campus Review Team and the External Reviewer:

- Survey adjunct instructors to ascertain the level of interest in shared governance and identify a way to include adjunct representation.
- Codify the current relationship between the Senate and Administration so that future Faculty Senates and Administrations inherit the current structure.
- Develop a committee to oversee proposed changes that affect the faculty's academic freedom and personnel policy.
- Develop a Faculty Concerns Committee, with the charge of accessibility for all groups and ranks – adjuncts, NTTs, untenured TT and TT.

Dr. Stuerke explained that the Senate Steering Committee agreed it was important to follow-up on the initiatives and made the following motion:

- Establish an ad hoc committee charged with examining and addressing all of these issues, to be staffed by the Committee on Committees. The committee should include at least one member of Bylaws and Rules.

All were in favor of the motion to establish an ad hoc committee to address the issues highlighted in the Senate review. The Senate tasked the Committee on Committees with presenting recommendations for a workable number of committee members and a list of nominees.

Intercampus Faculty Council (IFC) Report, Dr. Keith Stine:

Dr. Stine reported on the following topics discussed at the recent IFC meeting:

- Diversity Initiatives for UM System: IFC members were presented with proposals on diversity in the classroom, faculty development, and diversity in the curriculum. There will be training for faculty. UM System has taken a pilot membership in National Center for Faculty Development & Diversity. There will be a program for online course sharing for courses related to diversity and inclusion. IFC will discuss whether diversity should be a factor in tenure.

- Faculty Workload: Standards will need to be developed at the department level. The legislature is paying attention to the workload issue.
- Post-Tenure review: The Post-Tenure review document was approved and will be examined by the General Counsel's office. It may go to the Board of Curators at the April meeting.
- UM budget: Reserves will be used in coming year to avoid layoffs and allow for future planning. There will likely be more withholdings by the Governor.
- Standards of Faculty Conduct: The Standards of Faculty Conduct document was further discussed. The goal is to submit it to the Board of Curators in April.
- Total Rewards Committee: IFC requested that the committee share a list of the members up for replacement with the Senate and Staff Councils so they could recruit new members.
- UM Commission Report: The legislature has this report and is satisfied with it.
- Legislative Update: IFC will be informed if anything occurs with respect to the bill to outlaw tenure in public institutions in Missouri.

Standard of Faculty Conduct CRR:

Dr. Stuerke reminded the Senate that the proposed Standard of Faculty Conduct CRR document was sent to the Senate earlier for review. The Senators discussed their questions and issues regarding the document. **A motion was made to accept the document, but that it should be reviewed in a year. All were in favor of this conditional approval.**

Curriculum and Instruction Committee Report, Mr. Michael Allison:

The Senate voted in favor of the following two proposals:

- B.A. in Political Science (Change)
- B.S. in Public Policy Administration (Change)

Mr. Allison explained the details of the proposal for a B.S. in Computing Technology. He provided some background about this new program proposal. He explained that the members of the Curriculum and Instruction Committee voted six in favor of the proposal; three against the proposal, and one abstention. Mr. Allison explained that the Information Systems Department and the Math and Computer Science Department were not in agreement about this new program proposal. The Senate discussed the issues regarding the proposal with input from members of the two departments. **A motion was made to table the proposal. The Senators voted on the motion. The proposal was tabled, but not unanimously.**

There being no further business, the meeting adjourned at 5:07 p.m.

Respectfully submitted,

Alice Hall
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)